

1.	Module Code	PB-45
2.	Module Title	Philosophy of Ownership and Labor
3.	Module Coordinator	Prof. Dr. Jean-Christophe Merle
4.	Teaching Staff	Prof. Dr. Jean-Christophe Merle Dr. Anna Szyrwinska-Hörig
5.	<p><b>Competences</b></p> <p><b>“Knowledge and Understanding”</b></p> <p><b>“Skills”</b></p>	<p><u>After completing the module students have acquired</u></p> <ul style="list-style-type: none"> <li>• A broad and integrated conceptual analysis of ownership and of labor, due consideration of their history and cultural dimensions;</li> <li>• A differentiated knowledge of the most important philosophical theories of property, labor as well as of their organization, including their ethical aspects and assumptions;</li> <li>• An understanding of the role played by technics, by the increasing division of labor as well as by the significance of intellectual property for the aforementioned theories;</li> <li>• An insight into the application of these theories to the analysis and treatment of current cases of the ethics of ownership and labor related to management;</li> <li>• Knowledge of the relevant scientific literature, the state of research in this domain, and the technical English expressions in this domain;</li> <li>• A critical understanding of the current public debates about relationships of labor and ownership.</li> <li>• Proficiency of English philosophical terminology, that enables an active participation in actual ethical debates concerning the problems of ownership and labor</li> </ul> <p><u>Students are able to</u></p> <ul style="list-style-type: none"> <li>• Analyze concrete problems of commutative justice related to private contracts as well as concrete problems of social justice, environmental ethics, intergenerational ethics and global ethics while evaluating arguments pertaining to them;</li> <li>• Understand and discuss the relationships between Labor and Ownership;</li> <li>• Analyze concrete problems and ethical requirements of the ethics of labor, ownership and organization and evaluate arguments related to them;</li> <li>• Autonomously acquire further, advanced knowledge in this field;</li> <li>• Implement the method for applying philosophical theories and ethical requirements to concrete issues;</li> <li>• Outline argued possible solutions for concrete organizational problems related to the theory of decision and ethics taking into consideration the cultural diversity of the contexts of international management;</li> <li>• Express the competences mentioned above as part of the staff of an international company or of international organizations in the appropriate English form.</li> </ul>

6.	<b>Content</b>	<ul style="list-style-type: none"> <li>• Insight into the history of the philosophical theories of property as well as into the transformation of the philosophical conceptions of labor since classical antiquity;</li> <li>• Insight into philosophical theories of action, of technology and praxeology and the analysis of their relationship to the concept of labor;</li> <li>• Insight into the philosophy of the division of labor;</li> <li>• Philosophical basis and assumptions of the theories of organization;</li> <li>• Current philosophical theories of ownership, especially those taking into account such new forms of ownership as intellectual property and recent forms of organization;</li> <li>• Ethical requirements of ownership for the sake of the common good and resulting restrictions to ownership;</li> <li>• Ethical aspects of current labor relations, division of labor and management styles;</li> <li>• Ethical leeway and acceptability of cultural requirements and traditions related to these aspects.</li> </ul>
7.	<b>Selected Literature</b>	<p>Alexander, Gregory S. / Peñalver, Eduardo M. 2012: An Introduction to Property Theory, Cambridge, U.K.: Cambridge University Press.</p> <p>Applebaum, H. 1992: The Concept of Work, Albany N.Y.: SUNY Press.</p> <p>Hassard, John / Pym, Denis 1990: The Theory and Philosophy of Organization, London: Routledge.</p> <p>Lever, Annabelle 2014: New Frontiers in the Philosophy of Intellectual Property, Cambridge, U.K.: Cambridge University Press.</p> <p>Munzer, Stephen R. 1990: A Theory of Property, Cambridge University Press.</p> <p>Waldron, Jeremy 1990: The Right to Private Property, 2<sup>nd</sup> ed., Oxford: Clarendon Press.</p>
8.	<b>Courses (hours per week)</b>	<p>PB-45.1 Philosophy of Ownership (SE) (2 SWS)</p> <p>PB-45.2 Philosophy of Property (SE) (2 SWS)</p>
9.	<b>Required Prerequisites</b> <i>according to examination regulations</i>	none
10.	<b>Recommended Prerequisites</b>	none
11.	<b>Rotation Schedule</b>	annual
12.	<b>Offered in (Winter/Summer Semester)/ Recommended Semester of Study</b>	<p>Winter term/ 1<sup>st</sup> term (1<sup>st</sup> semester)</p>
13.	<b>Form of Assessment</b> <i>according to examination regulations</i>	Presentation or term paper

## Module Description: Profilierungsbereich Bachelor, Profilierungsbereich Master

14.	<b>Workload</b>	contact hours: 56	overall workload: 180
		self-study: 124	credit points: 6 CP
15.	<b>Applicability of Module</b>	<ul style="list-style-type: none"> <li>• Profilierungsbereich Bachelor</li> <li>• Profilierungsbereich Master</li> </ul>	
16.	<b>Further Information</b> (e.g., registration, maximum number of participants)	<p>This module is part of the "Certificate for International Management and Practical Ethics" and will be taught exclusively in English</p> <p>A tutorial will be held to support the students of this module as well as the students of the module PB-44</p> <p>Gemäß § 4,4 der Prüfungsordnung des Profilierungsbereichs besteht kein Anspruch der Studierenden auf das Vorhalten bestimmter Angebote oder eine regelmäßige Wiederholung von Modulen.</p>	