



Universität Vechta
University of Vechta

A hand is pointing at a globe in a library setting. The globe is tilted, showing parts of Europe and Africa. The background is a blurred bookshelf. A diagonal white and grey band runs across the top left of the image. A purple banner is at the bottom right.

Certificate

of International Management
and Practical Ethics (CIME)



The Certificate of International Management and Practical Ethics (CIME) is a program offered by the Division of International Relations and Lifelong Learning of the University of Vechta in close cooperation with the professorships for “Wirtschaft und Ethik: Social Business” (Business Ethics and Social Business) and “Philosophie” (Philosophy)

The contact person for students of the University of Vechta is:

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Chair of Business Ethics and Social Business

The contact person for international visiting students is:

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Objectives

The increasing globalization of economy and society generates transformation processes of historical significance. Nowadays, transactions on worldwide markets and negotiations in international organizations take place more than ever in an international and intercultural context that puts traditional business practices, patterns of communication and decision-making processes under continuous review. At the same time, a multiplicity of heterogeneous requirements made by politics, the economy and civil society have to be taken into account and assimilated by business procedures. Thus, these days, international management presupposes abilities that exceed the usual ethical standards of management.

The courses for this certificate provide an interdisciplinary access to economic exchange and management processes. This certificate introduces and interrelates economic and philosophical perspectives as well as perspectives offered by the cultural sciences. In so doing, it enables students to acquire the competences needed for efficient management, which is also aware of its ethical responsibility. Upon completion of this certificate, the students will have attained a comprehensive set of competences related to the concrete, practical skill of management studies and the capacity for ethical reflection about management. This will thus allow them to manage in accordance with economic rationality as well as social sustainability, and to do so in multicultural and international contexts.



Program

The interdisciplinary character of this certificate is constituted by the combination of courses belonging to two academic disciplines: *management studies* and *philosophy* (more precisely *philosophical ethics*). This program offers both a clearly defined curriculum and the possibility for each student to place an emphasis on her or his personal, academic or professional interests. That is to say, the student is allowed to intensively focus on either *management studies* or on philosophical perspectives, without breaking the comprehensive interdisciplinary perspective of this certificate. Knowing how to find the right orientation and to act in an efficient way, which this certificate provides, always remains an applied knowledge that is relevant for practical organization. The management studies courses offer up-to-date fundamental and advanced economic knowledge that is indispensable for strategic management. These courses particularly emphasize phenomena of business culture as well as of business ethics in a globalized economy. The *philosophy and practical ethics* courses encompass the main philosophical approaches to moral responsibility in the economy and in organizations. Enquiring into the theories, arguments and problems related to property, justice and collective emotions, students will acquire a comprehensive ability for analysis, reflection and judgment about ethical issues.

All courses are seminars held in English. The examinations are also in English.



Student Profile

The courses offered for this certificate are open to regular students of all disciplines represented at the University of Vechta as well as to all registered international visiting students.

Course Load and Certificate

The total course load amounts to 42 ECTS (European Credit Transfer and Accumulation System), divided into seven modules of four weekly hours each (6 ECTS each). Students are free to choose any combination of seven modules among the eight modules offered by the program.

The University issues the certificate upon completion of any combination of seven modules out of the eight offered by the program. The grade on the certificate is an average of the grades obtained in the seven modules.



Program

Management Studies

pbx041

Management Consulting
and Coaching

pbx041.1

Management Consulting
(2 hrs weekly)

pbx041.2

Business Coaching
(2 hrs weekly)

pbx042

Culture and Ethics of Human
Resources

pbx042.1

International Human
Resource Management
(2 hrs weekly)

pbx042.2

Organizational Culture and
Workplace Ethics
(2 hrs weekly)

pbx040

International and
Intercultural Management

pbx040.1

International Management
(2 hrs weekly)

pbx040.2

Intercultural Management
and Communication
(2 hrs weekly)

pbx043

Global Standards of Corporate
Social Responsibility

pbx043.1

Contemporary Approaches to
Global Standards
(2 hrs weekly)

pbx043.2

Forms of Sector-Specific
Corporate Social
Responsibility
(2 hrs weekly)

Philosophy and Practical Ethics

pbx044

Theories of Justice

pbx044.1

Theories of Commutative
Justice in Private Contracts
(2 hrs weekly)

pbx044.2

Theories of Distributive and
Social Justice (2 hrs weekly)

pbx045

Philosophy of Ownership
and Labor

pbx045.1

Philosophy of Ownership
(2 hrs weekly)

pbx045.2

Philosophy of Labor
(2 hrs weekly)

pbx046

Philosophy of Emotions
Related to Economics

pbx046.1

Philosophical Theories of
Collective Emotions
(2 hrs weekly)

pbx046.2

Theories of Moral Emotions
(2 hrs weekly)

pbx047

Principles of
Moral Self-Obligation

pbx047.1

Moral Theories:
Utilitarianism,
Deontological Ethics, Virtue
Ethics (2 hrs weekly)

pbx047.2

The Sense of Moral
Responsibility in Business
(2 hrs weekly)

Winter Term

Summer Term

n.b.: Courses are generally delivered on a weekly basis, but some of them may have a compact schedule.



Alongside all the advantages of studying at a personal, compact and modern campus university, our special package for international visiting students includes:

- ➔ **Access to almost all courses** taught at the University of Vechta
- ➔ An accommodation data base and **personal assistance** in finding an apartment or a room in a flat share
- ➔ **Courses in German** as a foreign language
- ➔ A tandem language learning program
- ➔ Organized **excursions** in Lower Saxony
- ➔ **Social activities** for international students from the student initiative InterMento (such as joint cooking or baking, trips to climbing forests or christmas markets)
- ➔ A monthly **Internationaler Stammtisch**
- ➔ The annual **Cultural Studies Summer School** (each August/September, in German)
- ➔ **Free university sports**
- ➔ **The Smoother Start Program:** introduction weeks (14-20 days), including campus and town orientation days, an intensive German language course, assistance with formalities, and an intercultural awareness course for Germany
- ➔ A **personal student tutor** (for those registered with the program)

University of Vechta

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University of Vechta “Ideas for the future start here”

Cosmopolitan, personal, familial – the university of Vechta is a youthful, modern campus university with excellent study conditions and a clearly delineated profile. For almost 5000 students and around 400 staff the campus offers a familial atmosphere conveniently coupled with the infrastructure of a modern university.

www.uni-vechta.de



<https://www.facebook.com/InternationalOffice.UniVechta>

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Seiten 3, 4, 5, 6: International Office